Impact Assessment (IA)

Name of the project, policy, service, or strategy:

Draft 2024/25 Budget

Responsible officer: Robert Langford

Service Lead: Louise Mattinson

Date of assessment: 09/02/2024 Date of review: 09/02/2025





Introduction

Overview

What is an Impact Assessment?

The Impact Assessment is a tool to ensure that any policy, project, strategy, or service is assessed to consider any positive or negative impacts for all our residents with regards to equalities, health and sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned at Chorley Council or South Ribble Borough Council.

Who is the Impact Assessment for?

The responsibility of conducting the Impact Assessment is with the leading officer of the policy that is being assessed, with service leads responsible for the final sign off of the assessment. Once complete and signed off, the Impact Assessments are submitted to Performance and Partnerships, who are responsible for storing, monitoring, and ensuring the quality of the assessments. The assessment tool covers both Chorley and South Ribble Borough Council.

Why do we need to do Impact Assessments?

As Councils, we are committed as community leaders, service providers, and employers. Therefore, we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments and thus meet our legal duties.

Instructions

Quick steps for completion

Follow the quick steps below when completing the Impact Assessment:

- **1. Sections:** There are three sections to the Impact Assessment. These include:
 - Equality impact: the impact on the nine equality strands, which include age, disability, sex, gender reassignment, race, religion, sexual orientation, pregnancy and maternity, and marriage and civil partnership. See the **Equality Framework**.
 - <u>Health and environmental impact:</u> the impact on health and wellbeing as well as the environment.
 - Reputational impact: the impact on the Councils' reputation and our ability to deliver our key priorities. Reference should be made to the Corporate Strategies.

2. Rating and evidence: Each section has a number of questions that should be given a rating and evidence given for why the rating has been selected. This allows us to quantify the impact. The rating key is outlined below:

Code Description

P Positive impact N Negative impact NI Neutral impact

- **3. Actions:** Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy, project, or strategy that is being assessed.
- 4. Sign off: Once the assessment is completed, sign off is required by a Service Lead.
- **5. Submit:** Once signed off, the Impact Assessment should be sent to the Performance and Partnerships Team, who will store the assessment securely and check for quality.
- **6. Follow up:** Actions should be implemented and changes should be made to the policy, project, or strategy that has been assessed, with follow ups conducted annually to monitor progress.

Information and Support

Contact details

To submit your completed Impact Assessment or for guidance and support, please contact Performance and Partnerships at performance@chorley.gov.uk or performance@southribble.gov.uk

Equality Impact

Area for consideration	Р	N	NI	Evidence/Statement	Further action required			
What potential impact does this activity have upon:								
Those of different ages?	x			 £315,000 to launch an enhanced social prescribing service focussed on supporting family and early years. £117,000 to deliver a Health and Wellbeing Programme to support the needs of residents across the borough. 				
Those with physical or mental disability?	х			£315,000 to launch an enhanced social prescribing service focussed on supporting family and early years.				
Those who have undergone or are undergoing gender reassignment?			х					
Those who are pregnant or are parents?	х			£315,000 to launch an enhanced social prescribing service focussed on supporting family and early years.				
Those of different races?			Х					
Those of different religions or beliefs?			Х					
Those of different sexes?			Х					

Those of different sexual orientations?		X		
Those who are married or in a civil partnership?		х		
Socio-economic equality or social cohesion?	x		 £56,000 to improve housing standards across the borough and prevent homelessness £315,000 to launch an enhanced social prescribing service focussed on supporting family and early years. £117,000 to deliver a Health and Wellbeing Programme to support the needs of residents across the borough. 	

Health, Social and Environmental Impact

Area for consideration	Р	N	NI	Evidence	Further action required			
What potential impact does this activity have upon:								
Enabling residents to start well (pre-birth to 19)? (Please consider childhood obesity, vulnerable families, and pregnancy care)	X			 £315,000 to launch an enhanced social prescribing service focussed on supporting family and early years. £117,000 to deliver a Health and Wellbeing Programme to support the needs of residents across the borough. 				
Enabling residents to live well (16 to 75 years)? (Please consider mental and physical wellbeing, living environment, healthy lifestyles, and improving outcomes)	×			 £56,000 to improve housing standards across the borough and prevent homelessness. £45,000 to encourage more visitors to the borough, improve the visitor offer and economy. £25,000 to focus on the future growth of Chorley's economy. £353,000 to continue delivering improvements to Chorley's Bus Shelter Network. 				
Enabling residents to age well (over 65 years)? (Please consider social isolation, living independently, dementia, and supporting carers and families)	X			 £353,000 to continue delivering improvements to Chorley's Bus Shelter Network. £117,000 to deliver a Health and Wellbeing Programme to support the needs of residents across the borough. 				
Rurality? (Please consider the impact of those who live in rural communities, their access to services/activities)	Х			£2 million across 2023/24 and 2024/25 to improve parks and green spaces within the borough, including to increase the number of parks with a Green Flag Status.				

Natural environment? (Please consider impact on habitation, ecosystems, and biodiversity)	х	£2 million across 2023/24 and 2024/25 to improve parks and green spaces within the borough, including to increase the number of parks with a Green Flag Status.
Air quality and pollution? (Please consider impact on climate change, waste generation, and health)	X	£2 million across 2023/24 and 2024/25 to improve parks and green spaces within the borough, including to increase the number of parks with a Green Flag Status.
Natural resources? (Please consider the use of materials and as well as transport methods and their sustainability)	х	£2 million across 2023/24 and 2024/25 to improve parks and green spaces within the borough, including to increase the number of parks with a Green Flag Status.

Strategic Impact

Area for consideration	Р	N	NI	Evidence	Further action required			
What potential impact does this activity make upon:								
The Councils' reputation? (Please consider impact on trust, confidence, our role as community leaders, and providing value for money)	x			Funding multiple projects for the good of the community whilst delivering in all four corporate strategy areas will increase the Council's reputation. Setting out spending intentions for the next 2 years also gives transparency to the public on what the Council's plans are.				
Our ability to deliver the Corporate Strategy? (Please refer to the Strategic Objectives)	x			The budget has allocated funds that will help deliver key projects under each corporate priority. This effectively delivers the corporate strategy.				
Support for the Social Justice / Value objectives of the Council (please refer to the social value policy and relevant programmes of work)			х					

Impact Assessment Action Plan

If any further actions were identified through the Impact Assessment, then they should be listed in the table below:

Action	Start Date	End Date	Lead Officer